

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

September 15, 2022

**REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. Academy Spotlight – Kyle Jamison

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignation

a. Connie Rechel, Senior High, Intervention Specialist
(effective June 1, 2023; for retirement purposes)

2. Employment

a. Suzanne Hutcheson, East, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective September 6, 2022; for a replacement position)

b. Stacy Picklesimer, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective September 12, 2022; for a replacement position)

- c. Melinda Sander, West, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective September 6, 2022; for a replacement position)

- d. Credit Recovery and/or Credit Flexibility Instructor(s) 2022-2023

Mindy Reed

(The above-named person is recommended for employment as a credit recovery and/or credit flexibility instructor at the rate of \$33.05 per hour for the 2022-2023 school year for up to ten (10) hours per student per class.)

- e. Extracurricular(s) 2022-2023

Senior High

Kelly Massie, Vocal Director High School Musical
Mindy Reed, French Club (additional) 50%
Madeline Wessel, Marching Band Associate Director

Freshman

Sydney Burdge, Soccer Coach, Assistant Girls

Middle – Middle Creekside and Middle Crossroads combined

Nick Johnson, Golf Coach, Boys

Middle – Creekside Middle

Jennifer Barthelemy, Cheerleader Coach, 6th Grade
Jennifer Barthelemy, Intramural Basketball, Girls, 6th Grade
Jennifer Barthelemy, Intramural Soccer Coach, 6th Grade

Middle – Crossroads Middle

Abigail Stephenson, Yearbook, 8th Grade
Joel Willison, Hope Squad Advisor

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Jaclyn Donnell, Crossroads, Food Service Assistant
(effective the end of the day September 1, 2022; for personal reasons)

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- b. Catherine Walters, West, Food Service Assistant
(effective the end of the day September 9, 2022; for personal reasons)
2. Unpaid Leaves of Absence
 - a. Tonya Blevens, Maintenance, Custodian
(extension of unpaid leave of absence starting September 1, 2022 through October 17, 2022; for personal reasons)
 - b. Danielle Jones, Transportation, Bus Driver
(extension of unpaid leave of absence starting September 2, 2022 through November 24, 2022; for personal reasons)
3. Employment
 - a. Brandi Began, Creekside, Educational Assistant
(effective September 1, 2022; for a replacement position)
 - b. Anna Coleman, Transportation, Bus Driver
(effective September 6, 2022; for a replacement position)
 - c. Nicholas Dowers, Transportation, Bus Driver
(effective August 29, 2022; for a replacement position)
 - d. Donna Fraasman, Crossroads, Educational Assistant
(effective September 12, 2022; for a replacement position)
 - e. Brennan Gallo, Central, Educational Support Assistant
(effective September 6, 2022; for a replacement position)
 - f. Amberly Minton, Creekside, Educational Assistant
(effective September 1, 2022; for a replacement position)
 - g. Sandra Oakes, Educational Assistant, East
(effective September 12, 2022; for a replacement position)
 - h. Cassidy Skvorc, Educational Assistant, West
(effective September 1, 2022; for a replacement position)
 4. Correction
 - a. Michelle Sullivan, Educational Assistant, Creekside
(correct name to Michelle Sullivan; previously listed on September 1, 2022 agenda as Michelle Swanson)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ Begley _____ Berding _____ Clark _____ Gundrum _____ Shorter

President declares motion _____.

C. Items for Board Discussion

1. Board Policy – Bill Rice
 - a. JFC: Student Conduct (Zero Tolerance)
2. Safety and Security Purchase – Lance Perry
3. House Bill 583 – Kim Hauer

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:
 - a. BJA: Liaison with School Boards Association
 - b. DN: School Properties Disposal Procedure
 - c. GDBE: Classified Staff Vacations and Holidays
 - d. IJA: Career Advising
 - e. JFCA: Student Dress Code
2. Recommend the revision of Substitute Teacher Rates as follows:
 - \$125 per day
 - Days 21-40 in the same assignment - \$135 per day
 - Days 41-60 in the same assignment - \$145 per day
3. Recommend approval of the urgent necessity for the purchase of badge access control equipment for the following schools: Fairfield Senior High School, Creekside Middle School, Crossroads Middle School, East Elementary, North Elementary, South Elementary, and West Elementary.

RESOLUTION DECLARING THAT A CASE OF URGENT NECESSITY EXISTS AND AUTHORIZING ENTERING INTO A CONTRACT WITHOUT ADVERTISING OR COMPETITIVE BIDDING FOR THE PURCHASE OF BADGE ACCESS CONTROL EQUIPMENT FOR FAIRFIELD SENIOR HIGH, CREEKSIDE MIDDLE, CROSSROADS MIDDLE, EAST ELEMENTARY, NORTH ELEMENTARY, SOUTH ELEMENTARY, AND WEST ELEMENTARY SCHOOLS.

WHEREAS, due to the prolonged lead times to receive the equipment and the timeline for completion of the project as required in the terms and conditions of the received grant funding.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District, County of Butler, State of Ohio, that:

SECTION 1. It is found and determined pursuant to ORC 3313.46 that there is an urgent necessity for the purchase of badge access control equipment. 09/15/2022 AGENDA Pages 4-5.

SECTION 2. It is further found that compliance with the procedure for advertisement and competitive bidding prescribed by ORC 3313.46 would delay the commencement of said purchase for an excessive period of time causing an additional burden on the district.

SECTION 3. The Treasurer and the President of the Board are hereby authorized to contract without advertising and competitive bids with:

Cincinnati Alarm Systems, Inc.
11524 Grooms Road
Blue Ash, OH 45242

For the purchase of badge access control equipment for multiple Fairfield City School District Schools in an amount not to exceed \$75,000.

SECTION 4. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that results in such action were adopted in meetings open to the public, in compliance with all legal requirements including ORC 121.22.

4. Recommend approval of the requirements for substitute teachers for the 2022-2023 and 2023-2024 School Years.

**RESOLUTION TO ESTABLISH EDUCATION REQUIREMENTS FOR
SUBSTITUTE TEACHERS FOR THE 2022/2023 AND 2023/2024 SCHOOL
YEARS**

WHEREAS, the Fairfield City School District has experienced difficulty throughout The 2020/2021 and 2021/2022 school years in obtaining substitute teachers amidst the Ongoing COVID-19 pandemic and possible labor shortage; and

WHEREAS, pursuant to authority granted in House Bill 583 (134th General Assembly), and expounded upon by the Ohio Department of Education on July 21, 2022, the Board may continue with establishing its own education requirements for individuals to serve as substitute teachers in the District during the 2022/2023 and 2023/2024 school years; and

WHEREAS, the Board was previously able to do the same under prior bill, House Bill 409 enacted by the 134th General Assembly; and

WHEREAS, the Board desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW THEREFORE, be it resolved by the Fairfield City School District Board of Education as follows:

SECTION I. The Board temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, and Ohio Administrative Code Section 3301-23-44, during the 2022/2023 and 2023/2024 school years, effective beginning September 23, 2022. In addition to fulfilling the educational requirements adopted by the Board, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher.

SECTION II. It is found and determined that all formal action of the Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

- August 18, 2022 – Regular Meeting
- September 1, 2022 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of August 2022.

C. Recommend approval of the 2022-2023 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of \$50.00 from Pollie & John Bruewer to Fairfield East Elementary School to purchase classroom supplies.

2. A donation of \$2,401.10 from Cayden Cummings to Fairfield North Elementary School.
3. The following donations of school supplies and book bags were made in support of the Back-to-School Bash:

Tanya Keskar-Realize to Act	\$ 500.00
AurGroup Financial Credit Union	\$ 250.00
Fairfield Prevention Coalition	\$ 200.00
One Church	\$1,000.00
Staffanation	\$ 300.00
Queen City Hospice	\$ 200.00

Total donations for 2022: \$38,671.04

- E. Recommend approval of a Community Reinvestment Area (CRA) Agreement with NP FTC, LLC, contingent upon approval by Fairfield City Council on October 11, 2022. (This agreement includes a ten (10) year, 75% tax exemption with an estimated annual payment to the District of \$162,339.)
- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Ethan Vandewater	Mother Theresa Catholic Elem., 8	Cheryl Vandewater
Elizabeth Weintz	St. Ignatius, K	Christine Weintz
Abby Snell	CHCA, 7	Ron Snell
Anna Snell	CHCA, 10	Ron Snell
Silas Johnson	Cincinnati Classical Academy, 3	Laura Johnson
Lucy Johnson	Cincinnati Classical Academy, 1	Laura Johnson
Jackson Schwartz	Immanuel Lutheran, 1	Jessica Schwartz
Grace Linn	Cincinnati Classical Academy, 1	Carolyn Linn

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Brian Begley
- C. Student Achievement – Jerrilynn Gundrum
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

October 5, 2022 – District CDA Meeting, 6:00 PM, Fairfield Administration Building, Conference Room A
 October 6, 2022 - Board Meeting (Work Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The discipline of public employees 121.22 (G) (1)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ P.M

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ Begley _____ Berding _____ Clark _____ Gundrum _____ Shorter

President declares motion _____.

President adjourns meeting at _____ P.M.